

Development Services Advisory Committee Meeting

Wednesday, November 05, 2025 3:00 pm

2800 N. Horseshoe Dr.
Naples, FL 34104
Growth Management Community Development
Department
Conference Room 609/610



Development Services Advisory Committee

Agenda
Wednesday, November 05, 2025
3:00 pm

2800 N. Horseshoe Dr., Naples, FL 34104
Growth Management Community Development, Conference Rooms 609/610

NOTICE:

Persons wishing to speak on any Agenda item will receive up to three (3) minutes unless the Chairman adjusts the time. Speakers are required to fill out a "Speaker Registration Form", list the topic they wish to address, and hand it to the Staff member before the meeting begins. Please wait to be recognized by the Chairman and speak into a microphone. State your name and affiliation before commenting. During the discussion, Committee Members may direct questions to the speaker.

Please silence cell phones and digital devices. There may not be a break in this meeting. Please leave the room to conduct any personal business. All parties participating in the public meeting are to observe Roberts Rules of Order and wait to be recognized by the Chairman. Please speak one at a time and into the microphone so the Hearing Reporter can record all statements being made.

- 1. Call to order Chairman
- 2. Approval of Agenda
- 3. Approval of Minutes:

a. DSAC: 10.01.2025 (Page: 4)

4. Public Speakers



5. Staff Announcements/Updates

- a. Zoning Division [Mike Bosi]
- b. Community Planning & Resiliency Division [Christopher Mason]
- c. Housing Policy & Economic Development Division [Cormac Giblin]
- d. Development Review Division [Jaime Cook]
- e. Operations & Regulatory Mgmt. Division [Michael Stark]
- f. Building Review & Permitting Division [Building Division]
- g. Collier County Fire Review [Michael Cruz, Captain]
- h. North Collier Fire Review [Chief Sean Lintz or designee]
- i. Code Enforcement Division [Thomas landimarino]
- j. Public Utilities Department [Matt McLean or designee]
- k. Transportation Management Services

Transportation Engineering Division – [Jay Ahmad or designee]

6. New Business

a. DSAC Vacancies: Review and Vote

i. James Boughton Category: Architect

ii. Clay Brooker Category: Attorney

iii. Jeffrey Curl Category: Landscape Architect

iv. Chris Mitchell, P.E. Category: Engineer

- 7. Old Business
- 8. Committee Member Comments
- 9. Adjourn

FUTURE MEETING DATES:

December 03, 2025 – 3:00 PM January 07, 2026 – 3:00 PM February 04, 2026 – 3:00 PM

MINUTES OF THE COLLIER COUNTY DEVELOPMENT SERVICES ADVISORY COMMITTEE MEETING

Naples, Florida October 01, 2025

LET IT BE REMEMBERED, the Collier County Development Services Advisory Committee and Collier County, having conducted business herein, met on this date at 3:00 PM in REGULAR SESSION at the Collier County Growth Management Community Department Building, Conference Room #609/610, 2800 N. Horseshoe Dr., Naples, Florida, 34102 with the following members present:

Chairman: William J. Varian

Vice Chairman: Blair Foley

James Boughton - Excused Clay Brooker - Excused

Jeffrey Curl

Laura Spurgeon DeJohn - Excused

John English - Excused

Marco Espinar Norm Gentry

Nicholas Kouloheras

Mark McLean Chris Mitchell Robert Mulhere

Hannah Roberts – AHAC (Non-voting) - Excused

Jeremy Sterk - Excused

Mario Valle

The following County staff were in attendance

James French, Department Head, GMCD

Mike Bosi, Director – Zoning, GMCD

Christopher Mason, Director – Community Planning & Resiliency, GMCD

Cormac Giblin, Director - Housing Policy & Economic Development, GMCD

Lisa Blacklidge, Manager – Development Review, GMCD

Jaime Cook, Director – Development Review, GMCD

Michael Stark, Director - Operations & Regulatory Management, GMCD

James French, Department Head, GMCD Designee for Building Review & Permitting Division, GMCD

Captain Michael Cruz, Collier County Fire Review

Captain Bryan Horbal, North Collier Fire Review

Thomas Iandimarino, Director - Code Enforcement, GMCD

Claudia Vargas, Project Manager I – Public Utilities Engineering & Project Management, PUD

Matt Thomas, Manager – Transportation Management Services, Transportation Engineering Division

Eric Johnson, LDC Planning Manager – GMCD

Richard Henderlong, Planner III – Zoning, GMCD

Heather Cartwright-Yilmaz, Management Analyst / Staff Liaison, GMCD

Any person who decides to appeal a decision of This Board you will need a record of the proceedings pertaining thereto, and therefore may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based, neither Collier County nor This Board shall be responsible for providing this record.

1. CALL TO ORDER- Chairman

William Varian

Development Service Advisory Committee, Wednesday, October 1st, 2025, was called to order at 3:00 PM.

2. APPROVAL OF AGENDA

William Varian- Motioned to amend the Agenda moving Items F (Building review and permitting) to last.

Motion Seconded-Jeff Curl

Motion passed unanimously

3. APPROVAL OF MINUTES

A. DSAC-LDR: 08.19.2025

Motion to approve- Mark Mclean Motion seconded- William Varian *Motion passed unanimously*

B. DSAC-IFR: 08.27.2025

Motion to approve-Mario Valle Motion seconded- William Varian *Motion passed unanimously*

C. DSAC: 09.03.2025

Motion to approve- Blair Foley Motion seconded- Jeff Curl *Motion passed unanimously*

D. DSAC-LDR: 09.16.2025

Motion to approve-Blair Foley Motion seconded- Mark McLean *Motion passed unanimously*

4. PUBLIC SPEAKERS

None

5. STAFF ANNOUNCEMENTS

a. Zoning Division – [Mike Bosi, Director]

- New Staff member joined. Received one notice.
- BOCC approved a handout to bring to neighborhood meetings. Explains NIM Process.

b. Community Planning & Resiliency Division – [Christopher Mason, Director]

- The division has completed two studies over the last year. Repetitive loss area analysis and Vulnerability Assessment.
- Submitted request for two new studies. Adaptation plan which is a component of the Vulnerability Assessment and updating Flood Management plan for the first time in two years.

c. Housing Policy & Economic Development – [Cormac Giblin, Director]

- Last BCC meeting board adopted the last incentives from the housing plan.
- Allow up to 25 units per acre in the development of an activities center if you include affordable housing.
- All up to 25 units per acre by doing a development along a transit route with a transit-oriented design and include affordable housing.

Nicholas Kouloheras- What is the minimum requirement of affordable housing to qualify *Cormac Giblin*- 30% of the units. 6 or 7 of the 25.

d. Development Review Division - [Lisa Blacklidge, Manager]

No updates.

e. Operations Support & Regulatory Management Division – [Michael Stark, Director]

- Permit applications have increased in 2025 by 3.8% up to 51,667
- Business center staff have improved the turnaround time from 1.2 days to .7
- Call volume increased in September to 5712 calls with only 576 abandoned calls
- The department has 623.5 positions with 67 positions in the pipeline.

Blair Foley- We talked about improving timing and the ability to get projects through sufficiency. Do we have some data in the package or is that something you can work on? **Michael Stark**- We were talking about the intake process. We have developed some Power BI reports. We will have something for the next meeting.

f. Collier County Fire Review – [Michael Cruz, Captain]

- Applicants submitted for our open positions, Inspector and Water Technician, that will be running out of Fire and Life Safety office.
- October 3rd is Fire Prevention safety day. Hosting and event at Coastland Center Mall.

g. North Collier Fire Review – [Bryan Horbel, Captain]

- We had 755 plans come in. 2-day turnaround.
- 59 Planning permits with a 2-day turnaround.
- New Construction inspections conducted 1353
- Next day on inspections.
- Added Inspector to the team and we have Plan Review position open.
- Annual Halloween party October 25th. 5-7pm. Headquarters station 85.

h. Code Enforcement Division – [Thomas Iandimarino, Director]

• Park Rangers are now underneath Code Enforcement. Acquired new handheld printers to print citations on parking violations on the beaches and boat ramps.

i. Public Utilities Department – [Claudia Vargas, Project Manager]

• Emails have changed domain to Collier.gov. The website has changed domain as well to Collier.gov.

j. Transportation Management Services, Transportation Engineering – [Matthew Thomas, Supervisor of Project Management]

- Vanderbilt beach widening- 4-6 lanes west of Airport Road. 1.8 Miles. Watson Civil Construction has been awarded the contract. Anticipated to start 01/2026. 2 years for final completion.
- Vanderbilt Beach extension phase 1 at 79% of work and 84% completion of time.
- Immokalee Road median improvements. There is a total of 6 median improvements including restricting left turn movements eliminating traffic conflicts on Immokalee Road. 5 are completed. The last one should be completed in late October.
- Green Boulevard- Adding 5-foot bike lanes on either side of Green Blvd. Relocating two bus shelters and replacing existing drainage structures. Completed on time and within budget on September 23rd.
- Everglades Blvd and 43rd intersection drainage improvements. Quality Enterprises is the contractor and has completed 20% of the work. Anticipated completion of the project is June 3rd, 2026

k. Building Review & Permitting Division – [James French, Department Head]-Moved to the end.

- New Construction Study- Retrofit and Maintenance are the top categories. Mechanical, Electrical, windows and roofs.
- Discussed contractors not filing permits in a timely manner for My Florida Safe Home program. Residents almost missing strict deadlines and the department having to intervene to get projects moving.
- 20-25,000 Building inspections monthly.
- Milestone inspections- 508 completed, 368 not due, 9 Delinquent. 14 Phase 2 permits have been identified. Consistent with Florida Condo Safety Mandate from the State of Florida
- Land Development services are maintaining 93% on time.
- We are going to continue to pilot the self-certification program for the contractors to expand some of our video inspections.

William Varian- Has there been discussion on penalties

James French- If it's a licensed contractor we do have the ability to charge twice the fee.

William Varian- If it's a repeat offender it's something you may want to consider

Collier County Building Department Fee Study Robert Orie- [Senior Principal, Raftelis]

Study Objectives

- Identify the cost of providing service
- Evaluate the ability of the building fees to fund the revenue requirements.
- Update the schedule of fees and charges
- Ensure compliance with Florida Statutes. Chapter 553.80(7)(a)

Building Department Background

- Cumulative inflation since 2010 is 48% or 2.7% per year
- Permit fees have only increased 14% or approximately .9% per year.
- Permit fees reviewed assume 3000sqft SFR and 28 inspections.

Fee Evaluation Process

- Identify total operating cost allocated to the Building Department
- Identify "Target Revenues" based on projected building planning and permit service activity.
- Reviewed historical building permit activity from 2021-2024 and YTD 2025.
 Assumed 2024 and 2025 would be most representative of future development activity
- Develop revenue requirements
- Design proposed permit and planning fees to fund revenue requirements
- Prepare and adopt rate resolution to implement rate recommendations

Results /Findings

- Fee increases anticipated in 2026 and consider using CPI Index for future years. County Should monitor the forecast each year.
- Rate recommendation is doubling the current fees in most areas.
- Revenue adjustments 52% in 2026. CPI adjustment for future year

Cash Reserves

- Pursuant to Florida Statutes, Chapter 553.80(7)(a) Operating reserves cannot be greater than average operating budget for the last 4 fiscal years.
- Capital Reserves are not considered a component of operating reserves
- Reserve target is \$24,807,500 we are behind by \$15,184,755

Recommendations

- Building department revenues do not appear to recover the total cost of services provided.
- Rate adjustment recommended FY 2026 to be implemented January 2026
- Annual CPI adjustment to minimize general inflation impacts on cost.
- Review rates every 3 years.

James French- If permitting shut off today, we have 3 months of payroll. Payroll has increased 35-40% while not doing a fee increase since 2012. Rate increases should have been done 10 years ago.

William Varian- How are the rents being charged calculated

James French- We used current market value. \$20.00 per square foot. We charge North Collier \$50,000.00 per year. That doesn't cover the cost of computers or use of City View. That was a number that was negotiated a long time ago.

Robert Mulhere- Building department, planning and zoning are general funds. **James French**- Planning, Zoning, Engineering and Environmental are within 131 cost centers.

Robert Mulhere- Are you getting ready to move forward to the board soon correct **James French**- Board has taken a position for us to go back and look at inefficiencies throughout the county. They have asked ResourceX to go through everything.

Robert Mulhere- I do think it's important if there is any type of activities that we may not be charging for, to look into those. It may have been imbedded into the presentation.

James French- I could provide this to you, but not before the board meeting. We can break that down for you. We could bring it based on your recommendation to the board and demonstrate that to the board.

Robert Mulhere- Appreciate the recommendation for a more regular review of fees. 3 years is a good number. Considering the CPI and volume.

Mark McLean- When you're dealing with current numbers, with this future projection and higher rates, are you projected to be fully staffed and possible raises?

James French- I only wanted a snapshot of what we can look back and defend. 3 years is a good window.

Robert Mulhere- Today is the start of the new budget year. That budget includes all of the vacant positions you wanted to fill. Unless the position was denied.

James French- They developed a work force pool. Parks and Rec, General fund, specialty funded positions, Animal control, are guaranteed open positions that I can fill here so long as I have an available candidate to negotiate filling the position.

Robert Mulhere- There is an assumption of a certain amount of cost that may be lower than the overall budgeted labor amount. We are covered now and with a regular rate review.

James French- As I build the reserve fund balance, I have the ability to go back to the board and ask for a Reserve fund transfer. We had those services that we collected money for that were yet to be delivered. We have been pulling that down from 4 million down to 1.2 million now. WE do have some money left.

Nick Koulaheras- What I worry most about is we ripped the band aid off just to put a bigger one on. What I picked up from slides is we do all of this and are still not there yet, we never get to the state statute of what the reserve should be. I like the idea of a 3-year review but with a CPI index tracking in-between, so you are never 3 years behind.

William Varian- I think you can hear, we are not opposed to any of this because we are going to get the service, we just want to make sure we do this right.

Mark McLean- It's about getting not just what you need today, but what you are going to need 36 months from now.

Mario Valle- The industry and our clients would be willing to pay to get the level of service needed.

James French- If it's the direction of the committee based off of what we worked on with the consultant, to focus more on the reserve fund balance so there is consistency and dependability in the regulatory side of our industry and not relying on the general fund. I am with you. I am still a little reluctant to get full support. In the past when we have had a healthy reserve fund balance, we have always been a target.

Norm- You are on the right track while worrying about the reserve fund, it's a balance. But the last time we raised fees was in 2010

James French – The last time we increased fees was in 2010.

Jeff Curl- So our motion moving forward is to focus on the reserves, I agree with Nick to have the Consumer price index being worked in and revisiting every 3 years. Does that handcuff you in anyway?

James French- Yes no later than 3 years, the only thing that would take DSAC involvement, we are going to have a defendable CPI that relates to your industry, but it would still have to go to the board for adoption.

Robert Mulhere- I will make a motion that we support the consultant's recommendation for Jamie to take it to the board. Including supporting a 3-year re-study by adjusting those fees, if necessary, on an annual basis based on the CPI.

Motion seconded- Mark McLean

Motion passed unanimously

Robert Mulhere- For the meeting are you looking for someone to be at the board meeting with you or a letter of support?

James French- A letter of support would be helpful. From the chairman.

Robert Mulhere- Let us know if you can get a time. I will be there on the 28th.

6. NEW BUSINESS

a. PL20250010243 - Development Order Process and Timeframes- LDCA Richard Henderlong, Planner III, GMCD

On June 24th, 2025, the governor approved Senate Bill 1080 which amended Statutes FS.125.022, FS.163.31801 and FS.166.033. That regulates the review and approval of land development permits and development order applications by local governments.

The new Law Chapter 2025-177 will become effective on October 1st, 2025.

- 1. The required processing starts with an acknowledgement of receipt within 5 days.
- 2. Application must be reviewed for completeness within 30 days
- 3. Non-quasi-judicial hearing applications must be approved or denied within 120 days.
- 4. Quasi-judicial applications within 180 days.

During a public meeting/hearing an applicant can request an extension in writing

If an applicant makes a substantial change to 15% or more in density or the square footage of the parcel, it automatically resets the 120–180-day timeclock. Secondly, the statute requires the county to issue refunds as a percentage of the application fee in the event it fails to meet the review time.

1. 10 percent for failure to issue written notice of completeness or areas of deficiencies within 30 days after receiving the application submittal or request for additional information

- 2. 20 percent for failure to send written notice or areas of deficiencies within 10 days of the second request for information and the applicant submits required information within 30 days
- 3. 50 percent if the county fails to approve, approve with conditions, or deny the application within 30 days after conclusion of the 120-day or 180-day public hearing timeframe
- 4. 100 percent if the county fails to act after 30 days and the conclusion of the 120-day or 180-day timeframe
- 5. If the applicant and county agree to an extension of time, the delay is caused by the applicant or attributable to a force majeure, the county is not required to issue a refund.

Marco Espinar- Why 120 days

Richard Henderlong- That is determined by the State Legislators

Mark McLean- When the applications come in are they being taken in order they came in or based on need

Richard Henderlong- It starts at intake once the application is deemed complete.

Blair Foley- Motion to approve PL20250010243 **Motion seconded-** Jeff Curl *Motion passed unanimously*

William Varian- I just want to confirm that you would like me to do a letter based on the fee schedule. That I have the committee support.

Robert Mulhere- I make a motion that the chairman prepares a letter supporting the fee increase.

Motion Seconded- Norm Gentry Motion passed unanimously

7. OLD BUSINESS

8. COMMITTEE MEMBER COMMENTS

None

9. ADJOURN

Future Meeting dates November 5th, 2025 3:00 PM December 3rd, 2025 3:00PM

There being no further business for the good of the County, the meeting was adjourned at 4:50PM.

COLLIER COUNTY DEVELOPMENT SERVICES ADVISORY COMMITTEE

William Varian, Chairman		
These minutes were approved	d by the Committee/Chairman on	
(check one) as submitted	or as amended .	

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DSAC Committee Members

	Member	Category	Term Expires
	William J. Varian - Chair	General Contractor	12/14/2028
	Blair Foley, P.E Vice Chair	Civil Engineer	12/14/2027
i.	James Boughton	Architect	12/14/2025
ii.	Clay Brooker	Attorney	12/14/2025
iii.	Jeffrey Curl	Landscape Architect	12/14/2025
	John C. English	Civil Engineer	12/14/2027
	Marco Espinar	Environmental Consultant/Biologist	12/14/2027
	Norman Gentry	General Contractor	12/14/2027
	Nicholas J. Kouloheras	Developer	12/14/2029
	Mark McLean	Architect	12/14/2028
iv.	Chris Mitchell, P.E.	Engineer	12/14/2025
	Robert Mulhere, FAICP	Planner	12/14/2028
	Laura Spurgeon DeJohn	Land Planner	12/14/2027
	Jeremy Sterk	Environmental Consulting	12/14/2028
	Mario Valle	Residential/Commercial Construction	12/14/2027
	Hannah Roberts	AHAC Representative (Non-Voting)	10/01/2026

Terms are 4 years.

Advisory Board Application Form

Collier County Government 3299 Tamiami Trail East, Suite 800 Naples, FL 34112 (239) 252-8400

Application was received on: 10/10/2025 11:04:15 AM

Name: James E. Boughton

Email Address: jeb760@comcast.net

Home Address: 760 Clarendon Ct

City/Zip Code: Naples, 34109

Primary Phone: 239-821-7600

Secondary Phone:

Board or Committee: Development Services Advisory Committee

Category (if Applicable):

Place of Employment? James E. Boughton, Architect

Do you or your employer do business with the County? No

How many years have you lived in Collier County? More than 15

Home many months out of the year do you reside in Collier County? I am a year-round resident

Have you been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)? No

Would you and/or any organizations with which you are affiliated benefit from decisions or recommendations made by this advisory board? No

Are you a registered voter in Collier County? Yes

Do you currently hold an elected office? No

Do you now serve, or have you ever served on a Collier County board or committee? Yes

If yes, please list the boards / committees: Development Services Advisory Committee

Please list your community activities and positions held: Naples North Rotary Elder, Moorings Presbyterian Church

Education: Bachelor of Architecture, 1976 Kent State University

Experience / Background: Bachelor of Architecture, 1976 Kent State University

Advisory Board Application Form

Collier County Government 3299 Tamiami Trail East, Suite 800 Naples, FL 34112 (239) 252-8400

Application was received on: 10/10/2025 03:50:37 PM

Name: Clay Brooker

Email Address: ccbrooker@napleslaw.com

Home Address: 296 Saddlebrook Ln

City/Zip Code: Naples, 34110

Primary Phone: 239-261-9300

Secondary Phone:

Board or Committee: Development Services Advisory Committee

Category (if Applicable): Attorney

Place of Employment? Cheffy Passidomo, P.A.

Do you or your employer do business with the County? Yes

Explain: Law firm/legal services.

How many years have you lived in Collier County? More than 15

Home many months out of the year do you reside in Collier County? I am a year-round resident

Have you been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)? No

Would you and/or any organizations with which you are affiliated benefit from decisions or recommendations made by this advisory board? No

Are you a registered voter in Collier County? Yes

Do you currently hold an elected office? No

Do you now serve, or have you ever served on a Collier County board or committee? Yes

If yes, please list the boards / committees: Development Services Advisory Committee, 2004-present.

Please list your community activities and positions held: Princeton University Club of Southwest Florida Friends of Rookery Bay, Board member Leadership Collier, Class of 2010

Education: Princeton University, BA in Politics 1991 University of Florida College of Law, JD 1994

Experience / Background: Princeton University, BA in Politics 1991 University of Florida College of Law, JD 1994

Advisory Board Application Form

Collier County Government 3299 Tamiami Trail East, Suite 800 Naples, FL 34112 (239) 252-8400

Application was received on: 10/09/2025 01:30:26 PM

Name: Jeffrey Curl

Email Address: ufjeff95@comcast.net

Home Address: 4010 8TH AVE SE

City/Zip Code: NAPLES, 34117

Primary Phone: 239-304-0958

Secondary Phone:

Board or Committee: Development Services Advisory Committee

Category (if Applicable): LANDSCAPE ARCHITECT

Place of Employment? EMERGE DESIGN LLC

Do you or your employer do business with the County? No

How many years have you lived in Collier County? More than 15

Home many months out of the year do you reside in Collier County? I am a year-round resident

Have you been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)? No

Would you and/or any organizations with which you are affiliated benefit from decisions or recommendations made by this advisory board? No

Are you a registered voter in Collier County? Yes

Do you currently hold an elected office? No

Do you now serve, or have you ever served on a Collier County board or committee? Yes

If yes, please list the boards / committees: PRODUCTIVITY COMMITTEE, DSAC, GROWTH MANAGEMENT OVERSIGHT COMMITTEE, GAC LAND TRUST COMMITTEE, CONSERVATION COLLIER

Please list your community activities and positions held: NAPLES ZOO BOD, ROTARY CLUB OF NAPLES-COLLIER

Education: BACHELOR OF SCIENCE, FROM THE UNIVERSITY OF FLORIDA

Experience / Background: BACHELOR OF SCIENCE, FROM THE UNIVERSITY OF FLORIDA

Advisory Board Application Form

Collier County Government 3299 Tamiami Trail East, Suite 800 Naples, FL 34112 (239) 252-8400

Application was received on: 10/09/2025 04:04:19 PM

Name: Christopher Reginald Mitchell

Email Address: cmitchell@jreeng.com

Home Address: 6227 Spanish Oaks Lane

City/Zip Code: Naples, 34119

Primary Phone: 239-405-9148

Secondary Phone: 239-682-2248

Board or Committee: Development Services Advisory Committee

Category (if Applicable): Engineer

Place of Employment? JR Evans Engineering, P.A.

Do you or your employer do business with the County? Yes

Explain: We are on a continuing services contract for engineering, floodplain, and drainage design.

How many years have you lived in Collier County? More than 15

Home many months out of the year do you reside in Collier County? I am a year-round resident

Have you been convicted or found guilty of a criminal offense (any level felony or first degree misdemeanor only)? No

Would you and/or any organizations with which you are affiliated benefit from decisions or recommendations made by this advisory board? Yes

If yes, Please Explain: I am a consulting engineer and DSAC recommendations may be adopted by the BCC and those decisions may benefit the consulting engineering service industry in general.

Are you a registered voter in Collier County? Yes

Do you currently hold an elected office? No

Do you now serve, or have you ever served on a Collier County board or committee? Yes

If yes, please list the boards / committees: Development Services Advisory Committee Several DSAC sub-committees

Please list your community activities and positions held: Leadership Collier Class of 2019 Amber's Antibodies (Charity) Board Member

Education: Master of Science Environmental Engineering - University of Cincinnati - 1997 Bachelor of Science Civil/Environmental Engineering - Purdue University - 1995

Experience / Background: Master of Science Environmental Engineering - University of Cincinnati - 1997 Bachelor of Science Civil/Environmental Engineering - Purdue University - 1995