

**AMENDMENT #2
TO THE
PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION
COLLIER COUNTY GOVERNMENT EMPLOYEE BENEFIT PLAN
Group # 2003021**

Effective January 1, 2014, Collier County Government Employee Benefit Plan is amended as follows:

Within the "**MEDICAL BENEFITS**" section, item 24 "**Hearing Aids**" is replaced as follows:

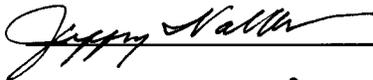
24. **Hearing Aids:** Hearing aids and their fittings will be payable as shown in the Schedule of Benefits, *regardless of Medical Necessity*.

Within the "**GENERAL EXCLUSIONS AND LIMITATIONS**" section, the following item 27 "**Hearing Exams/Aids**" is deleted in its entirety.

27. **Hearing Exams/Aids:** Expenses for routine hearing examinations and hearing aids, including fitting thereof, except newborn hearing screenings and those hearing aids specified under Medical Benefits.

Nothing in this amendment is deemed to change any other provision of the Plan Document of which it becomes a part.

COLLIER COUNTY GOVERNMENT

BY: 

TITLE: Director of Risk Mgmt.